

## Integrated Impact Assessment (IIA)

This Integrated Impact Assessment considers the duties and requirements of the following legislation in order to inform and ensure effective decision making and compliance:

- Equality Act 2010
- Welsh Language Standards (No.1) Regulations 2015
- Well-being of Future Generations (Wales) Act 2015
- Environment (Wales) Act 2016

### Version Control

Version	Author	Job title	Date
Version 1	Joy Smith	Road Safety Manager	08.10.24

### 1. Details of the initiative

	<b>Title of the Initiative: 20mph Review</b>
<b>1a</b>	<b>Service Area:</b> Engineering and Transport
<b>1b</b>	<b>Directorate:</b> Environment and Regeneration
<b>1c</b>	<b>Summary of the initiative:</b> To advise members of the WG revised 20mph Guidance, and to seek clarification on the way forward to ensure a cohesive, safe highway network.
<b>1d</b>	<b>Is this a 'strategic decision'?</b> YES
<b>1e</b>	<b>Who will be directly affected by this initiative?</b> All users of the highway network
<b>1f</b>	<b>When and how were people consulted?</b> The WG Listening programme encouraging residents to contact their LA to share views on 20mph default speed limit, followed by a full members seminar..
<b>1g</b>	<b>What were the outcomes of the consultation?</b> Feedback from the local members was positive with 93 emails received from members of the public.

## 2. Evidence

What evidence was used in assessing the initiative?
WG guidance criteria and accompanying assessment forms are going to be used for areas of the highway network identified for review.

## 3. Equalities

a) How does the initiative impact on people who share a **protected characteristic**?

Protected Characteristic	+	-	+/-	Why will it have this impact?
Age			√	This is an assessment review, further reports will elect changes on the network.
Disability			√	This is an assessment review, further reports will elect changes on the network.
Gender reassignment			√	This is an assessment review, further reports will elect changes on the network.
Marriage & civil partnership			√	This is an assessment review, further reports will elect changes on the network.
Pregnancy and maternity			√	This is an assessment review, further reports will elect changes on the network.
Race			√	This is an assessment review, further reports will elect changes on the network.
Religion or belief			√	This is an assessment review, further reports will elect changes on the network.
Sex			√	This is an assessment review, further reports will elect changes on the network.
Sexual orientation			√	This is an assessment review, further reports will elect changes on the network.

**What action will be taken to improve positive or mitigate negative impacts?**

This is a review document only, so will not impact on the highway at this stage. Further reports will decide the outcomes and impacts will be noted appropriately at that time.

b) How will the initiative assist or inhibit the ability to meet the **Public Sector Equality Duty**?

<b>Public Sector Equality Duty (PSED)</b>	<b>+</b>	<b>-</b>	<b>+/-</b>	<b>Why will it have this impact?</b>
To eliminate discrimination, harassment and victimisation			√	This is an assessment review, further reports will elect changes on the network.
To advance equality of opportunity between different groups			√	This is an assessment review, further reports will elect changes on the network.
To foster good relations between different groups			√	This is an assessment review, further reports will elect changes on the network.

**What action will be taken to improve positive or mitigate negative impacts?**

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#### 4. Socio Economic Duty

Impact	Details of the impact/advantage/disadvantage
Positive/Advantage	Not Applicable
Negative/Disadvantage	Not Applicable
Neutral	Not Applicable

What action will be taken to reduce inequality of outcome
Not Applicable

#### 5. Community Cohesion/Social Exclusion/Poverty

	+	-	+/-	Why will it have this impact?
Community Cohesion			√	This is an assessment review, further reports will elect changes on the network.
Social Exclusion			√	This is an assessment review, further reports will elect changes on the network.

Poverty			√	This is an assessment review, further reports will elect changes on the network.
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**6. Welsh**

	+	-	+/-	Why will it have this effect?
What effect does the initiative have on: – people’s opportunities to use the Welsh language			√	This is an assessment review, further reports will elect changes on the network.
– treating the Welsh and English languages equally			√	This is an assessment review, further reports will elect changes on the network.

**What action will be taken to improve positive or mitigate negative impacts?**

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## 7. Biodiversity

How will the initiative assist or inhibit the ability to meet the **Biodiversity Duty**?

<b>Biodiversity Duty</b>	<b>+</b>	<b>-</b>	<b>+/-</b>	<b>Why will it have this impact?</b>
To maintain and enhance biodiversity			√	This is an assessment review, further reports will elect changes on the network.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.			√	This is an assessment review, further reports will elect changes on the network.

### **What action will be taken to improve positive or mitigate negative impacts?**

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## 8. Well-being of Future Generations

How have the five ways of working been applied in the development of the initiative?

Ways of Working	Details
i. <b>Long term</b> – looking at least 10 years (and up to 25 years) ahead	This is a review document only, so will not impact on the highway at this stage. Further reports will decide the outcomes and impacts will be noted appropriately at that time.
ii. <b>Prevention</b> – preventing problems occurring or getting worse	This is a review document only, so will not impact on the highway at this stage. Further reports will decide the outcomes and impacts will be noted appropriately at that time.
iii. <b>Collaboration</b> – working with other services internal or external	This is a review document only, so will not impact on the highway at this stage. Further reports will decide the outcomes and impacts will be noted appropriately at that time.
iv. <b>Involvement</b> – involving people, ensuring they reflect the diversity of the population	This is a review document only, so will not impact on the highway at this stage. Further reports will decide the outcomes and impacts will be noted appropriately at that time.
v. <b>Integration</b> – making connections to maximise contribution to:	This is a review document only, so will not impact on the highway at this stage. Further reports will decide the outcomes and impacts will be noted appropriately at that time.
<b>Council's well-being objectives</b>	This is a review document only, so will not impact on the highway at this stage. Further reports will decide the outcomes and impacts will be noted appropriately at that time.
<b>Other public bodies objectives</b>	This is a review document only, so will not impact on the highway at this stage. Further reports will decide the outcomes and impacts will be noted appropriately at that time.

## 9. Monitoring Arrangements

Provide information on the monitoring arrangements to:

Monitor the impact of the initiative on Equalities, Community Cohesion, the Welsh Measure, Biodiversity Duty and the Wellbeing Objectives.

This is an assessment review, further reports will individually assess each element of the individual highway reviews.

## 10. Assessment Conclusions

Please provide details of the conclusions reached in relation to each element of the assessment:

	<b>Conclusion</b>
<b>Equalities</b>	This is an assessment review, further reports will individually assess each element of the individual highway reviews.
<b>Socio Economic Disadvantage</b>	This is an assessment review, further reports will individually assess each element of the individual highway reviews.
<b>Community Cohesion/ Social Exclusion/Poverty</b>	This is an assessment review, further reports will individually assess each element of the individual highway reviews.
<b>Welsh</b>	This is an assessment review, further reports will individually assess each element of the individual highway reviews.
<b>Biodiversity</b>	This is an assessment review, further reports will individually assess each element of the individual highway reviews.



<b>Well-being of Future Generations</b>	This is an assessment review, further reports will individually assess each element of the individual highway reviews.
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**Overall Conclusion**

Please indicate the conclusion reached:

- **Continue** - as planned as no problems and all opportunities have been maximised
- **Make adjustments** - as potential problems/missed opportunities/negative impacts have been identified along with mitigating actions
- **Justification** - for continuing with the initiative even though there is a potential for negative impacts or missed opportunities
- **STOP** - redraft the initiative as actual or potential unlawful discrimination has been identified

Please provide details of the overall conclusion reached in relation to the initiative

This is a desk top exercise with no direct impacts at this stage, therefore, the overall conclusion for the Integrated Impact Assessment (IIA) is to **Continue** with the review with outcomes being reported back to Cabinet for decision.

**11. Actions**

What actions are required in relation to obtaining further data/information, to reduce or remove negative impacts or improve positive impacts?

Action	Who will be responsible for seeing it is done?	When will it be done by?	How will we know we have achieved our objective?
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Carry out review as per members request and received email requests from WG Listening programme.	Officers from Engineering and Transport.	Review to be completed by March 2025	Review completed, further reports to be taken back to Cabinet for decision.
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## 12. Sign off

	Name	Position	Signature	Date
<b>Completed by</b>	C.J.Smith	Road Safety Manager	<b>C.J.S.</b>	08.10.2024
<b>Signed off by</b>	D.W.Griffiths	Head of Engineering and Transport	<b>D.W.G.</b>	08.10.2024